BELBIN TEAM

Nature’s Fresh Mart

**Project Manager:**

Rohit Raj Pandey

**Group-7 (Nature’s Fresh Mart)**

Saugat Thapa

Gaurav Bhansali

Aakash Das

Harsh Kumar Gupta

Rajesh Basnet

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| Version:1.0 **Belbin’s Analysis** Date reviewed: 6/29/2021 | | |
| Primary role | **Saugat** | **Co-Ordinator** |
| **Gaurav** | **Shaper** |
| **Aakash** | **Resource Investigator** |
| **Harsh** | **Team Worker** |
| **Rajesh** | **Specialist** |
| Secondary role | **Saugat** | **Plant** |
| **Gaurav** | **Team Worker** |
| **Aakash** | **Team Worker** |
| **Harsh** | **Monitor Evaluator** |
| **Rajesh** | **Complete Finisher** |
| Least likely role | **Saugat** | **Shaper** |
| **Gaurav** | **Plant** |
| **Aakash** | **Implementer** |
| **Harsh** | **Complete Finisher** |
| **Rajesh** | **Resource Investigator** |
| Do you think the descriptions of these roles are an accurate description of your behaviour in teams? How do you see yourself differently? | **Saugat** | Yes, I think the descriptions of these roles are an accurate description of my behavior in teams. I think the roles that I have chosen to fulfil clearly defines who I am |
| **Gaurav** | Yes, these roles are the accurate description of my behavior in the team as team worker, plant and shaper. The roles are used during the project for the development of the website. |
| **Aakash** | Yes, the descriptions of these roles are an accurate description of my behavior. I see myself differently since I have been contributing time and effort in team work. I also have been along with my team members as much as I could. |
| **Harsh** | Yes, I think the descriptions of these roles are an accurate description of my behavior in teams. I see myself differently in the sense that I always want to give any projects my 100%. |
| **Rajesh** | Yes, I think the descriptions of these roles are an accurate description of my behavior in teams. Honestly, this description tries to match with my ability and understanding. I am good at bug fixing and coding in most languages, so I presented myself as a specialist as my primary role |
| Are there roles identified by Belbin that you might like to develop in yourself more? Which ones and why? | **Saugat** | I would like to develop the role of a specialist as by doing so I could contribute more to the team and my personal development |
| **Gaurav** | There are certain roles that I would like to develop in myself more. They are Specialist and Complete Finisher because having these roles will help me in the coming future for different purposes. |
| **Aakash** | Yes, there is a role that I like to develop in myself more and that role is Teamwork. This is because I want to solidify my team not only in this project but in further projects also to meet the goal of the project. As a team worker, I would give my best to take over the work on behalf of my team. |
| **Harsh** | Yes, there are roles identified by Belbin that I might like to develop.  Plant, Shaper  I want to have courage to overcome obstacles, creative, imaginative. |
| **Rajesh** | Yes, there are roles identified by Belbin that I might like to develop in myself. It is Team Worker.  Since, I have been doing my projects alone. I am having habits of doing things alone without a group so I would like to polish my team working skills. |
| What possible situations in the coming months can you identify where you could work on developing these skills? | **Saugat** | There are going to be numerous opportunities but the most important time where I think I can get to develop my skills are during the closing phases of the project because as we all know things can get very hectic during this stage and this is also the stage which may make or break the entire project |
| **Gaurav** | In the coming months, there are many projects which we will have to work on these skills and adopting these roles will help in the future. |
| **Aakash** | Situations may arrive like when a group member is not working as they were supposed to or when a group member lacks cooperation with the team. In such situations, I could work on developing these skills. |
| **Harsh** | Possible situations in the coming months would be the next level 6 course where I could work on developing the above skills and try to make things go smoothly during any upcoming projects. |
| **Rajesh** | Possible situation might be my next level course as well as some internship where I will be sharpening my skills and developing needed skills within me. |
| Considering your team working, how do you think you could improve your effectiveness in group work and in contributing to the success of teams that you work in? | **Saugat** | I think I could increase my contribution as a Coordinator to the team by checking up on every team member regularly and following up on the progress they have made on the work they have been assigned. Also making sure no one is slacking and almost everyone attends all meetings |
| **Gaurav** | By helping the team in managing the data and solving out the problems or giving reviews regarding certain pages or features. Proper documentation of the folders will also help complete the group work. |
| **Aakash** | For this purpose, I could fulfil my responsibilities as per the roles that I am assigned to. I will use my skills and will try to explore the skills that are required for this work. I will also help my team members to reach the designated goals in every step of work. |
| **Harsh** | I could just give more time to do the tasks. Managing the documents regularly could help in increase effectiveness in group work |
| **Rajesh** | I think I could improve my effectiveness by helping my teams on needed tasks as well as working on codes, bugs and encouraging my teams and developing personal as well as team’s ability to work together. |
| Are the results of this inventory consistent with how you worked in the Foundation Project in your small groups for discussions and presentations? | **Saugat** | I think for the most part everything worked out as we planned, mostly because of the fact that everyone stuck to their roles and saw it through to the end. Obviously we had some minor hiccups along the way , but it was nothing we could not handle |
| **Gaurav** | Yes, as discussions help us clear the doubts and find out the bugs if any. Everyone will have their particular roles distributed in the group so that the final outcome won’t have any issues or bugs. |
| **Aakash** | The results of this inventory are nearly consistent with the Foundation Project that I worked in my small groups for discussions and presentations. |
| **Harsh** | Yes, because through this everyone had respective roles in mind and we worked on our roles which made the discussions and presentation go without any problem. |
| **Rajesh** | Yes, they are pretty much consistent because I am helping my teams by polishing the projects and helping them and myself in key areas needed to work on this Foundation Project. |
| How well do you want to contribute to group presentations? | **Saugat** | I want to contribute to the group presentation all I can but since this a group presentation I have to trust my teammates to do the same |
| **Gaurav** | Preparation of documents and presentation for the final project. If any help is required by the team members then help them out with the issue. |
| **Aakash** | I want to give my best to the group presentation with full preparation and understanding. |
| **Harsh** | I would like to help by gathering as much data as possible, re-check the documents whether they are properly attached, edited and make sure the website works on everyone's pc. |
| **Rajesh** | I would like to contribute my whole skills that I can present to project myself and my teams as an outstanding team. |